

CANNEXUS 25

Virtual schedule

Monday, Jan 27: Canada Hall 1-2

09:00 AM - 10:00 AM

Opening Ceremony

Canada Hall 1-2 English French Hybrid

Al Meinzinger

President, Boeing Canada and Boeing Canada Operations Ltd.

Annie Smith St-Georges (Elder)

Senior Algonquin Traditional Elder

featuring Annie Smith St-Georges, Senior Algonquin Traditional Elder and Al Meinzinger, President, Boeing Canada.

Monday, Jan 27

10:30 AM - 11:30 AM

La RAC: Une démarche à découvrir

French Military Virtual Soutien et programmes spécialisés en matière de c...

Manon Larochelle

Conseillère pédagogique, Cégep Marie-Victorin

La reconnaissance des acquis et des compétences (RAC) au Qc ouvre la voie à l'obtention d'un diplôme collégial valorisé par les employeurs. Cette démarche d'évaluation reconnaît les compétences acquises tout au long de la vie. Une séance où les éléments clés seront abordés (bref historique, clientèle visée, survol du processus, programmes et avantages pour employabilité).

Monday, Jan 27

10:30 AM - 11:30 AM

The Impact of Relationships on Client Learning and Experience

English Virtual Career Development Practices and Theories -> Effe...

Kristin Vandegriend

Program Co-ordinator, Vancouver Community College

Michael Yue

Director, Partnership Development, Vancouver Community College

As career educators, we understand that the client-educator relationship is key to a strong working alliance. But what specific aspects of these relationships contribute to positive outcomes? We share results from a research project conducted at Vancouver Community College looking at the impact of relationships on the well-being and learning of immigrant women participating in vocational training.

Monday, Jan 27

10:30 AM - 11:30 AM

Beyond Decent Work: Advancing Career Development Advocacy in Canada

English

Virtual

Career Development Sector Leadership and Advocacy...

Adriano Magnifico

Career Lead, Louis Riel Arts & Technology Centre – Louis Riel School Division

Candy Ho

Faculty, Educational Studies, Kwantlen Polytechnic University

Joanna Goode

Executive Director, CASE

Sareena Hopkins

Co-Executive Director, Canadian Career Development Foundation

Trevor Buttrum

Executive Director, Canadian Association of Career Educators & Employers (CACEE)

Discover strategies from the new Beyond Decent Work Playbook and other sectoral initiatives to elevate the visibility and impact of career development. This session highlights key advocacy tools and offers practical guidance for engaging interestholders, enhancing career services uptake and influencing policy change. Join us to explore how career development can better serve individuals, employers and the broader economy/society.

Monday, Jan 27: Canada Hall 1-2

10:30 AM - 11:30 AM

Main Stage: Around the World - Beyond Holland's RIASEC: Embracing a Dialogic Approach to Career

Canada Hall 1-2

English

French

Hybrid

Career Education and Learning for K-12 and Young ...

Ed Hidalgo

Careers Leader, Ed Hidalgo Consulting

Hoda Kilani

Career and Academic Coach, Right Career Fit

Steve Regur

CEO, Educators Cooperative

Our language empowers us to reflect on our actions, who we want to become and the work we want to do. Utilizing RIASEC, the proposed dialogic approach emphasizes open conversations between adults and students. By fostering personalized interactions, it uncovers deeper insights into students' interests, values and aspirations, ultimately leading to informed career choices.

Monday, Jan 27

10:30 AM - 11:30 AM

Edge of the AI Ethical Cliff: Implications for Career Development

English

Virtual

Innovations and Trends in Career Development -> ...

Allison Hope Hudson

Professor, Miami Dade College

Jennifer L Davies

Professor - Career Development, Conestoga College

Kathryn Bere

CIO, Odyssey Indigo Communications & Consulting

Trevor Lehmann

Career Consultant, University of Manitoba

This virtual panel will examine ethical and social concerns increasingly embedded in the career and workforce development industry that humankind has introduced with the rapid, largely unexamined, corporate expansion of AI. Human concerns surrounding the legal regulation and allowed uses of AI development are fast becoming the focus of a critical debate that will shape our future on this planet.

Monday, Jan 27

10:30 AM - 11:30 AM

Playground Pedagogy: Fostering Career Readiness Through Play-Based Learning

English

Virtual

Career Education and Learning for K-12 and Young ...

Abby Wilfert

PhD student, Higher Education, University of Minnesota-Twin Cities

Michael Stebleton

Professor of Higher Education, University of Minnesota-Twin Cities

Career scholar John Krumboltz encouraged career educators to ask their students a key question: "What fun will you next try?" When discussing career planning, an important element often goes unnamed: the relevance of play. As students prepare for uncertain futures, they will need to employ the traits of play and lifelong learning. We will discuss play-based pedagogy and outline strategies.

Monday, Jan 27

11:40 AM - 12:30 PM

CACEE Meetup

English

Virtual

Trevor Buttrum

Executive Director, Canadian Association of Career Educators & Employers (CACEE)

Join us for a virtual meet and greet at Cannexus25! Connect with fellow members of the CACEE community, hear insights from CACEE presenters, and discuss emerging trends and what we hope to learn from across the broader career development sector.

Monday, Jan 27

11:40 AM - 12:30 PM

La résilience au service du développement de vos compétences

French

Virtual

Leadership du secteur du développement de carrièr...

Maxime Dumais

Président-Fondateur et copropriétaire, Équinoxe Coaching inc.

Cette conférence invite à exploiter les compétences acquises dans l'adversité, tant dans la vie personnelle que professionnelle. Elle met en lumière le lien entre ces compétences et notre parcours et notre développement de carrière. Inspirant, cet atelier-conférence offre des outils pour utiliser la résilience comme moteur de croissance et d'émancipation dans les moments de crise.

Monday, Jan 27

11:40 AM - 12:30 PM

CASE Meetup: Leveraging Multiple Pathways to Career Development

English

Virtual

Erica Kelly

Interim National Trainer and Enrollment Co-ordinator, CASE

Mary Beshai

MentorAbility Project Director, CASE

Explore mentoring, micro-credentials and other unique opportunities through which CASE shares its key learnings to support career development professionals in advancing their experience and skills.

Monday, Jan 27

11:40 AM - 12:30 PM

CESBA Meetup

English

Virtual

Erinn Graham-Barter

Innovations Specialist, CESBA

The Ontario Association of Adult & Continuing Educations School Board Administrators (CESBA) is pleased to host a virtual session for Cannexus conference attendees to learn more about what we do (supporting LBS, PLAR, PSW programs and more) to promote and grow adult education opportunities across Ontario's school boards. In this hour-long session, CESBA will conduct a brief presentation at 12:00, 12:15, 12:30 and 12:45 to provide an overview of what we do and are eager to chat further with anyone that would like to continue the conversation.

Monday, Jan 27

11:40 AM - 12:30 PM

CES (Career Education Society) of BC Meetup

English

Virtual

Bonnie Alexander

Career Education Co-ordinator, Greater Victoria School District

The Career Education Society of BC includes leaders in education, industry and government and community stakeholders who work together to champion career education and broaden the aspirations of young people. You are invited to learn more about the innovations in career education in the early years, hands-on learning opportunities through community partners, and the growth and success of dual-credit training and education happening in BC.

Monday, Jan 27: Canada Hall 1-2

12:30 PM - 12:50 PM

Presentation of Wileman Award for Outstanding Achievement in Career Development

Canada Hall 1-2

English

French

Hybrid

Monday, Jan 27: Canada Hall 1-2

01:00 PM - 02:15 PM

Keynote 1: The Human Side of Unconscious Bias

Canada Hall 1-2

English

French

Hybrid

Tina Varughese

Cross-Cultural Communication and Diversity Expert

Session Description 1

Monday, Jan 27: Canada Hall 1-2

02:15 PM - 03:30 PM

Main Stage: What Indigenous Learners Need for Career Education

Canada Hall 1-2

English

French

Hybrid

Indigeneity, Justice, Equity, Diversity and Inclu...

Darian Kovacs

Partner, Jelly Academy

John DeGiacomo

Executive Director, Anishinabek Employment and Training Services

Lisa Savill

Senior Executive Officer, Rupertsland Institute

Tami Omeasoo

Director of Employment Services, Access Futures

In this session, hear from various perspectives (including Metis, First Nations and Inuit) about what is needed for their learners. Presenters will share ideas and best practices for recruiting, supporting and placing Indigenous learners. Participants will receive feedback on how they can raise support levels for Indigenous learners. Book information: Because This Land is Who We Are Indigenous Practices of Environmental Repossession <https://www.bloomsbury.com/ca/because-this-land-is-who-we-are-9781350247666/> The author in question, is from one of the nine First Nation communities with AETS.

Monday, Jan 27

02:15 PM - 03:15 PM

Consulting People with Disabilities in Career Development

English

Virtual

Haley Gienow-McConnell

Senior Accessibility Specialist, Left Turn Right Turn

Rosalie Best

Senior Accessibility Specialist, Left Turn Right Turn

A moderated discussion among working women with disabilities (bipolar; blind; power wheelchair user). This conversation will focus on the intersections between lived experience and professional practice. That is, how these women have navigated their own professional journeys and how they support employers looking to be more inclusive and accessible through their work.

Monday, Jan 27

02:15 PM - 03:15 PM

Career Development as a Gateway to the Trades

English

Virtual

Specialized Career Supports and Programs -> Emplo...

Kathryn Gibbons

Program Manager, Apprenticesearch.com

"Gateway to the Trades" is an innovative skilled trades employment-readiness program that uses a strategic career development framework. It emphasizes holistic approaches, including mentorship, education and industry partnerships, to facilitate entry and advancement in the trades sector, fostering a skilled workforce for sustainable economic growth.

Monday, Jan 27

02:15 PM - 03:15 PM

Around the World - Little Ripples - Shaping Children's Self-perception and Future

English

Virtual

Career Education and Learning for K-12 and Young ...

David Carney

Executive Director, Career Industry Council of Australia

The "Little Ripples" initiative developed by CICA and the NCI influences primary school children's career aspirations by addressing gender, ethnicity and social background stereotypes. Using engaging resources, it fosters career-related discussions among children, parents and teachers.

Monday, Jan 27

02:15 PM - 03:15 PM

Intelligence artificielle en orientation

French

Virtual

Innovations et tendances en matière de développem...

Annie Gourde

Doctorante, Université Laval

Michel Turcotte

Chercheur, Université Laval

L'objectif de la présentation est de présenter des exemples d'utilisation et d'application de l'intelligence artificielle générative dans la pratique des conseillers et conseillères d'orientation et en développement de carrière.

Monday, Jan 27

02:15 PM - 03:15 PM

Beyond 60 and Finishing Strong: Embracing the Good Life, Awe and Possibilities

English

Virtual

Indigeneity, Justice, Equity, Diversity and Inclu...

Heidi Heung

Client Service Lead, CareerCycles

Rich Feller

Executive Director, CareerDevelopmentNetwork.org

Expand your scale and impact by helping clients get TO and THROUGH retirement. Evaluate and adapt four workshops used by the Osher Lifelong Institute to help clients make healthy connections, be authentic, explore "what's next" with feedback, and practise "tiny habits" to design their joy, happiness, meaning and aging.

Monday, Jan 27

03:15 PM - 03:45 PM

Leveraging a Nation of Caregivers: Inclusive Workplaces and ROI Can Co-exist!

English

On-Demand

Virtual

Innovations and Trends in Career Development -> F...

Rebecca Joy Tromsness

Job Search Coach, Rebecca Joy Consulting Inc.

Canada is poised to become a nation of caregivers, with one in two Canadians identifying as "caregiver" by 2029. Brands have a unique opportunity to leverage this in employer branding, recruitment initiatives and fostering internal cultures that understand, accept, recruit and champion caregivers in their careers (not measure candidates against ideal worker norms that are outdated/harmful).

Monday, Jan 27

03:15 PM - 03:45 PM

Around the World - Career Aptitude Testing: Development and Validation in a Malaysian Context

English

On-Demand

Virtual

Career Development Practices and Theories -> Appl...

Leonida Luz M. Manlapig

Graduate Student

Maria Felicitas Mamauag

Director of University Research, Liceo de Cagayan University, Philippines

This study develops the MAT-D (VS), a 30-item visual-spatial aptitude test for Malaysian students, addressing a gap in career guidance assessments for ages 17-25. Using confirmatory factor analysis and Rasch analysis, the instrument shows improved reliability and fits well with Carroll's three-factor theory. Future revisions aim to enhance real-world applicability in career contexts across Asia.

Monday, Jan 27

03:15 PM - 03:45 PM

PRIME: Professional Re-entry into Meaningful Employment

English

On-Demand

Virtual

Indigeneity, Justice, Equity, Diversity and Inclu...

Heather Turnbull

Country Manager (Canada), PAVE Prevention Inc.

Priyanka Sheth

Executive Director, Dixie Bloor Neighbourhood Centre

"PRIME" showcases a program designed to support individuals (specifically women 55+) who have stepped away from the workplace to care for or support others, or otherwise seek a break from work, and are now choosing (or are forced to) re-enter the workforce.

Monday, Jan 27

03:15 PM - 03:45 PM

From Canvas to Career: Transforming Careers Through Creativity

English

On-Demand

Virtual

Specialized Career Supports and Programs -> Adult...

Andrea Wright

Program Manager, Prospect Human Services Society

Bindiya Dias

Program Co-ordinator, Prospect Human Services Society

ArtRecruits is an innovative program for adults facing mental health or employment barriers. By integrating art creation, community collaboration and skill development, we prepare individuals for the workforce or further education. Join us to see how ArtRecruits centres job skill workshops in a supportive environment tailored to empower and uplift participants.

Monday, Jan 27

03:15 PM - 03:45 PM

Skill-focused Career Transitions: Insights from a Pilot Project

English

On-Demand

Virtual

Career Development Practices and Theories -> Empo...

Andrew Wahba

Executive Director, Tech Career Bridge

Navigating career transitions is essential. In this presentation, we'll share our experience supporting 30 individuals faced with job loss due to an industry shift. Our work focused on identifying and aligning their transferable skills with local job opportunities and offering personalized upskilling pathways to close the skill gap and increase the probability of employment.

Monday, Jan 27

03:15 PM - 03:45 PM

Shifting College and Career Guidance for an Ever-changing Job Landscape

English

On-Demand

Virtual

Career Education and Learning for K-12 and Young ...

Emma Perez

Founder, Life Quest Consulting, Inc.

How do we prepare teens for a future we can't predict? In contemplating this question, I began to implement a new approach. By flipping the college and career process on its head, students are discovering surprising results.

Monday, Jan 27

03:15 PM - 03:45 PM

Future-proofing International Students for Career Success in Canada

English

On-Demand

Virtual

Career Education and Learning for K-12 and Young ...

Adam Christie

International Centre Director, Dalhousie University

Ashley Pinsent

Manager, International Learning Programs (Incoming), Nova Scotia Community College

Chantal Brine

CEO, EnPoint

International students come to Canada with professional experience or degrees obtained abroad. Despite efforts to be employment-ready, they are disadvantaged in understanding the local job market. This session draws from the successes and challenges of the Pathway to Stay Program, which provided international students with skills/knowledge needed when preparing for employment post-graduation.

Monday, Jan 27

03:15 PM - 03:45 PM

Climate-informed Career Development, Adaptation, Mitigation and Mental Health

English

On-Demand

Virtual

Career Development Practices and Theories -> Effe...

Danielle McCann

Associate Faculty, Royal Roads University

Jennifer Luke

Researcher, University of Southern Queensland

Career development plays a crucial role in navigating climate change. This session empowers career practitioners to integrate climate awareness into their work via career development theory and climate psychology. It offers strategies to aid in mitigation, adaptation and mental well-being. Participants will leave equipped to inspire collective efforts in combatting the climate crisis.

Monday, Jan 27

03:15 PM - 03:45 PM

Mental Health Restraints in an Evolving Work World

English

On-Demand

Virtual

Career Development Practices and Theories -> Effe...

Debbie Holmes

Work Transitions Specialist, Surrey School District

Meenu Sekhon

Interagency Teacher & Case Manager, Surrey School District

Since the pandemic, there have been many changes to the world of work and it has become even harder to support potential employees who have multiple barriers. As support workers to these individuals, how do we prepare them and the employers to work with one another and gaps in the labour market?

Monday, Jan 27

03:15 PM - 03:45 PM

Exploring Black Youth's Path to STEM Careers: Work-life Transitions

English

On-Demand

Virtual

Indigeneity, Justice, Equity, Diversity and Inclu...

Evan Esappa

Provisional psychologist, University of Alberta

Idara Effiom

Program Coordinator, Experiential Learning in Innovation, Technology and Entrepreneurship (ELITE) Program for Black Youth, University of Alberta.

Kutay Sacak

Doctoral Student, Faculty of Education, University of Alberta

Madison Dabbs-Petty

Doctoral student, Faculty of Education, University of Alberta

Sophie Yohani

Professor, University of Alberta

In this research, we aim to explore the challenges Black Canadian youth face during their transition from education to work life as they pursue STEM careers. We will also share the findings on skills, knowledge, strengths and resources needed to navigate those challenges. Finally, we will present how an internship program for Black youth provides some of these resources.

Monday, Jan 27: Canada Hall 1-2

03:45 PM - 05:15 PM

Main Stage: Career Development in 2040: Navigating the Future World of Work

Canada Hall 1-2

English

French

Hybrid

Innovations and Trends in Career Development -> F...

Asma Sayed

Vice-President, Equity and Inclusive Communities, Kwantlen Polytechnic University

Blessie Mathew

Assistant Dean, University of Alberta

Candy Ho

Faculty, Educational Studies, Kwantlen Polytechnic University

Michael Huston

Registered Psychologist and Counsellor, Mount Royal University

This panel draws from CERIC's "Career Development in 2040" project, a strategic foresight initiative exploring the transformative dynamics of the evolving landscape of work in Canada. Participants will explore the implications of 10 megatrends on careers and engage in a collaborative dialogue. Join this panel of post-secondary experts to anticipate changes and prepare to navigate them.

Monday, Jan 27

03:45 PM - 04:45 PM

Canadian Students' Perspectives on Careers & Career Development: 2025

English

Virtual

Career Education and Learning for K-12 and Young ...

Graham Donald

Founder & President, Brainstorm Strategy Group

Featuring insights from the 2024 Student Career Interests Report (a study of more than 20,000 post-secondary students), this presentation will provide the most recent look at students' career interests, employer preferences and career development experiences. Improve your understanding of students' motivations, how to engage them, and how to better support their job search and career transition.

Monday, Jan 27

03:45 PM - 04:45 PM

Integrating AI in Career Education: Enhancing Career Services

English

Virtual

Innovations and Trends in Career Development -> ...

Pranay Reddy

Career Coach, International Students, Western University

This session explores integrating AI into career education via Morgan's Student Experience Practitioner (SEP) model, addressing equity, access and retention. It suggests AI chatbots manage routine inquiries, freeing professionals for complex issues; review AI trends; and identify literature and technology gaps.

Monday, Jan 27

03:45 PM - 04:45 PM

La contribution des émotions au processus décisionnel de carrière

French

Virtual

Pratiques et théories en matière de développement...

Liette Goyer

Professeure titulaire, Université Laval

Vicky Prévost

Professeure adjointe, Université Laval

Les émotions interviennent dans la prise de décision, dont celle relative à la carrière. Elles peuvent être un levier intéressant en orientation scolaire. Cette communication présente comment les émotions positives et négatives contribuent à la clarification du choix de carrière. Ces résultats sont issus d'une recherche portant sur l'expérience émotionnelle des élèves en fin d'études secondaires.

Monday, Jan 27

03:45 PM - 04:45 PM

Supporting Canadian Veterans Nationwide: Services, Trends and Collaboration

English

Military

Virtual

Specialized Career Supports and Programs -> Emplo...

Tara Jones

National Contract Manager, Agilec

TJ Russell

Program Manager, Agilec

Discover Agilec's insights into supporting veteran career transitions. Learn about tailored solutions emphasizing practical strategies, success stories and showcasing veteran-specific learning modules. Gain insights into veteran-related trends, uncovering wraparound supports, and collaborative efforts while working alongside existing career services across Canada.

Monday, Jan 27

03:45 PM - 04:45 PM

Neuroinclusive Mentorship for Career Success

English

Virtual

Indigeneity, Justice, Equity, Diversity and Inclu...

Eliana Bravos

Co-founder, ND Connect

We'll cover: The neurodivergent mentorship gap Why mentorship matters for neurodivergent people and how it can support career success and graduate outcomes Lessons learned from building an intersectional, lived-experience-based mentorship and community platform for neurodivergent students and professionals Actionable tips to make networking events and mentoring programming neuroinclusive

Tuesday, Jan 28: Canada Hall 1-2

08:30 AM - 09:45 AM

Opening Day 2- CERIC Survey of Career Services Professionals: Results Revealed

Canada Hall 1-2

English

French

Hybrid

Gabriel Hachard

Researcher, Community Researchers

Michael Harker

Executive Director, Community Researchers

Join us for an insightful presentation on CERIC's 2024 Survey of Career Service Professionals, a national initiative designed to capture the evolving experiences, challenges, and professional development needs within the field of career development and employment services. This session will dive into key findings, including insights on career pathways, competency development, and the impact of emerging technologies like artificial intelligence on career services. We'll explore how the data gathered supports advocacy for the profession, informs CERIC's resource development, and offers valuable trends to guide your practice. Don't miss this opportunity to reflect on your career journey, follow up with national trends, ...

Tuesday, Jan 28: Canada Hall 1-2

09:45 AM - 11:00 AM

Main Stage: Thriving Workplaces: The Vital Role of Public Employment Services

Canada Hall 1-2

English

French

Hybrid

Innovations and Trends in Career Development -> F...

Sareena Hopkins

Co-Executive Director, Canadian Career Development Foundation

Shanthi Rajaratnam

Vice President, Fedcap Canada

Tannis Goddard

CEO, MixtMode Consulting

What potential could we unlock if employers and workers were supported to thrive at work? The Thriving Workplaces research project is working with the Nova Scotia Departments of Labour, Skills and Immigration and Economic Development to test a reimagined dual-client approach to public employment services to better meet evolving labour market needs and promote inclusive economic growth.

Tuesday, Jan 28

09:45 AM - 10:45 AM

Intersectional Insights: Women and Career Development in the Workplace

English

Virtual

Workplace, Employers and Employee Careers -> Work...

Dana Carriere

Indigenous Engagement Lead, Accelerate Her Future

Deborah Eliezer

Research Assistant, Accelerate Her Future

Golnaz Golnaraghi

Founder & President, Accelerate Her Future

Seema Taneja

Founder, Taneja Consulting

Discover findings from a groundbreaking study, partly funded by Government of Canada's Future Skills Centre, delving into the career development experiences of Indigenous, Black and racialized women. We unveil findings and preliminary career management and HR recommendations to help shape inclusive workplaces.

Tuesday, Jan 28

09:45 AM - 10:45 AM

MCC: Military Cultural Competency Counselling

English

Military

Virtual

Career Development Practices and Theories -> Effe...

Jordan Camarda

National Manager, Military Transition Engagements & Partnerships, Canadian Armed Forces Transition Group

A solid understanding of the military value proposition stems from clearly understanding the military experience. One key aspect of the military experience that many service providers overlook is recognizing that the military is a distinct culture within Canadian society. A roadmap to developing military cultural competency (MCC) is offered, beginning with self-assessment and building a military knowledge base, including practical recommendations.

Tuesday, Jan 28

09:45 AM - 10:45 AM

Canada's New Training Platform: Upskilling Workers and Employers

English

Virtual

Specialized Career Supports and Programs -> Emplo...

Kelly Archer

Director, Program Operations, ESDC

Samantha MacConnell

Senior Policy Analyst of Policy and Partnerships, ESDC

Discover ESDC's new Training Platform, an essential tool for workers and workforce development professionals who need easy access to reliable information on upskilling and reskilling. Built with the input of thousands of Canadians, it connects users with short-term training opportunities, financial support options and tools based on the new Occupational and Skills Information System (OaSIS).

Tuesday, Jan 28

09:45 AM - 10:45 AM

Providing Holistic Employment Support to Youth From Care: A Panel Discussion

English

Virtual

Specialized Career Supports and Programs -> Emplo...

Asifa Malik

Youth Employment Mentor, PARC (Pape Adolescent Resource Centre)

Jesihan Ravichandran

Employment Facilitator, Trellis Society

John Sharpe

Executive Director, Partners for Youth Inc.

Rebecca Biglow

Senior Manager, Impact, Children's Aid Foundation of Canada

This session will bring together four partners from across Canada to discuss Youth Works, a program for youth in and from care. In this session, we will share program highlights and embark on a panel discussion around unique barriers faced, training and career development tools used and wrap-around supports provided to assist young people to excel in their employment journeys.

Tuesday, Jan 28

09:45 AM - 10:45 AM

Improving Vocational Inclusion of Adults Living with ADHD

English

Virtual

Indigeneity, Justice, Equity, Diversity and Inclu...

Geneviève Sauvé

Professeure, Université du Québec à Montréal

Many of individuals living with Attention Deficit Hyperactivity Disorders (ADHD) find themselves in situations of disability and are sometimes excluded from the job market. We co-designed 8 modules, with a community organization, to increase their vocational inclusion. We present preliminary results of our funded project testing acceptability and feasibility of our new intervention.

Tuesday, Jan 28

10:45 AM - 11:15 AM

Around the World - Implementing a Career Advising Program in the Workplace

English

On-Demand

Virtual

Workplace, Employers and Employee Careers -> Work...

Kim Oppelt

VP of Career Development & Readiness, ICAD

Paige McDonough

Senior Director of Career Development, ICAD

Career development is a vital part of employee retention, and offices of career development are emerging throughout the workplace to upskill, plan and develop employee career pathways. Join us to discuss best practices of career development as well as gather tools to implement, deliver and evaluate your own program.

Tuesday, Jan 28

10:45 AM - 11:15 AM

Money Matters: Interventions to Boost Girls' Financial Confidence

English

On-Demand

Virtual

Career Education and Learning for K-12 and Young ...

Ruth Stephen

Director, Behavioural Finance Lab, Financial Consumer Agency of Canada

Studies have shown that by 15 years old, girls are less confident than boys in dealing with money. Working with ChatterHigh, the Financial Consumer Agency of Canada has launched gamified financial literacy modules for students in Grades 6-12 across Canada, which has resulted in increased financial confidence and knowledge for girls. This fun, engaging approach empowers students to manage their finances and prepare for the future.

Tuesday, Jan 28

10:45 AM - 11:15 AM

Around the World - Introducing a New Career Education and Development Framework and Scales

English

On-Demand

Virtual

Career Development Practices and Theories -> Appl...

Col McCowan

Director, Cromach Careers

This session will take you through the journey of developing and empirically validating the new Career Education and Development Framework (CEDF) and its four brief, associated scales for use with students in primary, junior secondary and senior secondary schools and post-secondary institutions. Applications of this work for students, teachers, administrators and researchers will be discussed.

Tuesday, Jan 28

10:45 AM - 11:15 AM

Transformation in Changing Contexts: WorkBC Model Analysis and Advocacy

English

On-Demand

Virtual

Career Development Practices and Theories -> Appl...

Julia Nie

Case Manager, WorkBC Centre Vancouver North East

The WorkBC model involves government agency, contextual circumstances and intercultural communications. The research employs PESTEL scanning external changes and applies Journey Mapping and SOAR, examining internal strengths and opportunities for enhancement and development in the changing contexts, creating a vision of future aspirations and results to bring forward positive changes.

Tuesday, Jan 28

10:45 AM - 11:15 AM

Supervision clinique : résultats de recherche et mise en pratique

French

On-Demand

Virtual

Pratiques et théories en matière de développement...

Alexandre Brien

Professeur, UQÀM

Audrey Lachance

Doctorante, Université de Sherbrooke

La supervision constitue un espace privilégié pour l'intégration des savoirs afin d'agir avec compétence. Elle peut contribuer au bien-être professionnel/personnel et prévenir les risques d'épuisement. Des résultats portant sur des facteurs influençant le processus et l'efficacité de la supervision sont présentés, ainsi qu'un modèle intégratif de supervision pour favoriser une pratique réflexive.

Tuesday, Jan 28

10:45 AM - 11:15 AM

A Classroom-based Intervention to Raise Student Awareness of Transferable Skills

English

On-Demand

Virtual

Career Education and Learning for K-12 and Young ...

Anne-Marie Sullivan

Dean, School of Human Kinetics and Recreation, Memorial University

Jeanette Byrne

Associate Professor, Memorial University

Jennifer Browne

Director, Student Life, Memorial University

Rhonda Joy

Dr., Memorial University

There are increasing expectations on higher educational institutions to ensure graduates have the skills required to successfully transition to the workplace. Graduate preparedness is critical for students, academia and industry. The Career Integrated Learning approach - implemented in winter 2024 to address this issue in two academic units - will be shared, including methods, results and discussion.

Tuesday, Jan 28

10:45 AM - 11:15 AM

Diversity Disconnect: Employment Realities in Rural Communities

English

On-Demand

Virtual

Indigeneity, Justice, Equity, Diversity and Inclu...

Cassie Taylor

Managing Director, Life Strategies Ltd.

Megan te Boekhorst

Project Manager, Free Rein Associates

Peter Bailey

Co-owner, Free Rein Associates

Roberta Borgen

President, Life Strategies Ltd.

Join Free Rein Associates and Life Strategies as they discuss results, recommendations and next steps from the mixed-method research project Diversity Disconnect. Researchers sought input from employees/jobseekers, employers and service providers. Leave with a refined understanding of the factors helping and hindering employment of equity-deserving groups within rural and remote communities.

Tuesday, Jan 28

10:45 AM - 11:15 AM

Elements of a Career Development Pathway through Volunteering

English

On-Demand

Virtual

Career Education and Learning for K-12 and Young ...

Shaminda Perera

Knowledge, Practice and Learning Lead, Volunteer Canada

Volunteering is an excellent pathway for career advancement. With opportunities for skills development, career exploration, experiential learning, and broadening the professional network, volunteering provides an excellent platform for professional growth. In this session, we will explore elements that go into building a successful career development pathway through volunteering.

Tuesday, Jan 28

10:45 AM - 11:15 AM

Barriers to Skills Training and Employment for Off-reserve Indigenous People

English

On-Demand

Virtual

Indigeneity, Justice, Equity, Diversity and Inclu...

Emma Wiechers

Client Support, Indigenous Skills and Employment Training (ISET) Program, Congress of Aboriginal Peoples

Fineen Davis

ISET National Training Coordinator, Congress of Aboriginal Peoples

Sarah Mitchell

National Projects Manager, Congress of Aboriginal Peoples

By exploring the barriers faced by off-reserve and non-Status Indigenous people in accessing skills training and employment, we address dependent care, disability rates, gender discrimination and educational disparities. We illuminate the complex landscape affecting their labour force engagement and provide insights for fostering inclusive employment practices.

Tuesday, Jan 28: Canada Hall 1-2

11:15 AM - 12:30 PM

Main Stage: Reimagining and Re-engineering the Employment Services Sector from the Ground Up

Canada Hall 1-2

English

French

Hybrid

Career Development Practices and Theories -> Effe...

Angela Hoyt

Director, Evolution Group Inc

Sarah Delicate

Director, BBMD Consulting Inc.

In this dynamic session, Sarah Delicate will delve into the pressing issues in our employment sector. Through interactive exercises and critical analysis, we'll uncover how true solutions lie not in funder policy or performance metrics, but in our own practices. We'll identify actionable changes to better align our services with client needs, driving significant ground-up improvements and results.

Tuesday, Jan 28

11:15 AM - 12:15 PM

The Role of Psychotherapy in Career Counselling

English

Virtual

Career Development Practices and Theories -> Effe...

Ashley Talbot

Career Counsellor, Modifi Counselling and Psychotherapy

Explores the intersection of psychotherapy and career counselling, offering insights into how therapeutic techniques like CBT, MI, SFBT and NT can enhance career development. Participants will learn to address psychological barriers such as stress, anxiety and low self-esteem, integrating holistic approaches to improve client outcomes in both personal and professional domains.

Tuesday, Jan 28

11:15 AM - 12:15 PM

From Degrees to Skills: Transitioning to a Skills-focused Labour Market

English

Virtual

Innovations and Trends in Career Development -> ...

Arijana Radic

Solution Consultant, SkillLab

Brian Hutchison

Core Faculty / Consultant, Walden University

There is a paradigm shift in the labour market and career development toward a skill-focused approach. Traditional approaches to career development focus on stories, personality preferences and experiences. This presentation will present the outcomes of using a skill-focused digital tool to support clients, aiming to create more equitable labour markets with a pathway to employment for everyone.

Tuesday, Jan 28

11:15 AM - 12:15 PM

Indigenous Student Career Support in Post-secondary Education Settings

English

Virtual

Career Education and Learning for K-12 and Young ...

Amanda Andrews

Indigenous Career Educator, University of Toronto

Indigenous students benefit greatly from culturally relevant career support in post-secondary education. Indigenous career educators are vital in addressing barriers to career services and employment, offering tailored support and fostering belonging. Their lived experiences and cultural insights are key to addressing unique challenges and empowering Indigenous students in their careers.

Tuesday, Jan 28

11:15 AM - 12:15 PM

International Student Success Matters to Everyone: Why Collaboration is Key

English

Virtual

Specialized Career Supports and Programs -> Emplo...

Chantal Brine

CEO, EnPoint

Francielle Ciconetto

Retention Co-ordinator, EduNova Co-operative Ltd.

Shawna Garrett

President & CEO, EduNova Co-operative Ltd.

Through the award-winning Atlantic Canada Study and Stay program, EduNova and EnPoint have supported 1500+ international students. Since 2018, it has expanded to include supporting students in early years of study and entrepreneurship. Sharing learnings from helping students build meaningful community and employer relationships, we portray the transformation from international student to talent.

Tuesday, Jan 28

11:15 AM - 12:15 PM

Unlocking Potential: Elevating Leader Self-efficacy in Non-profits

English

Virtual

Career Development Sector Leadership and Advocacy...

Laurie Koch

Director of Career Services, ISSofBC

Discover how enhancing leader self-efficacy (LSE) can transform non-profits. Presenter Laurie Koch's thesis research presents 25 actionable recommendations from PhotoVoice interviews, focus groups and surveys with frontline leaders. Hear direct feedback from management and learn how to empower your team, boost self-efficacy, and build and retain a resilient, confident leadership team.

Tuesday, Jan 28: Canada Hall 1-2

01:15 PM - 02:30 PM

Keynote 2: Revolutionizing Career Practice Using Life Designing and AI

Canada Hall 1-2

English

French

Hybrid

Dr. Kevin Glavin

Licensed Professional Counselor and Professor, Walden University

In this keynote, Dr. Kevin Glavin explores the revolutionary paradigm of Life Designing for Career Construction (LDCC) and its integration with Artificial Intelligence. The evolving world of work necessitates a revolution in career practice. Driven by technological advancements, globalization and shifting work structures, traditional career theories fall short in addressing the complex, ambiguous and unfamiliar career concerns today's workers now face. Drawing from personal experience and years of collaboration with Dr. Mark Savickas, Kevin will illustrate how LDCC's narrative approach, enhanced by AI, is transforming career counselling. He will highlight the creative application of AI in making complex interventions like ...

Tuesday, Jan 28: Canada Hall 1-2

02:30 PM - 03:45 PM

Main Stage: Triple Your Client Impact Through ChatGPT and AI Tools

Canada Hall 1-2

English

French

Hybrid

Innovations and Trends in Career Development -> ...

JP Michel

Founder, SparkPath

Unlock the untapped potential of ChatGPT and AI tools to triple your impact on clients and become the greatest version of yourself. Personalize AI to your needs and integrate new tools into your practice. Explore real-world applications, practical tips and mistakes to avoid. Join the updated version of last year's in-demand ChatGPT session, and leave inspired and ready to experiment.

Tuesday, Jan 28

02:30 PM - 03:30 PM

Trauma-informed Workplaces

English

Virtual

Career Development Practices and Theories -> Trau...

Melanie Wells

Employment Facilitator, CCRW

This session will provide an overview of trauma and how it intersects with jobseekers with disabilities. We share how trauma can present in the workplace and be accommodated through an intersectional lens, how organizations can become more trauma-informed and how service providers can leverage this information to create more meaningful trauma-informed employer relationships and job opportunities.

Tuesday, Jan 28

02:30 PM - 03:30 PM

Career Opportunities of the Future: Focus on Biological Technologies

English

Virtual

Innovations and Trends in Career Development -> F...

Ann Nakaska

Career Consultant, Constructive Career and Life Design

By understanding the career opportunities created by 4IR (fourth industrial revolution) technologies, practitioners can help a wide variety of clients with their career decision making and career planning processes. In this content-rich session, we will focus on the biological technologies of 4IR, including bioprinting, neurotechnology, genetics and synthetic biology and their impact on a variety of industries.

Tuesday, Jan 28

02:30 PM - 03:30 PM

Exploring the Impact of Public Servants as Employment Development Strategists

English

Virtual

Specialized Career Supports and Programs -> Emplo...

Chantelle Judge

Employment Development Strategist, Labour, Skills and Immigration

Christine Moore

Employment Development Strategist, Labour, Skills and Immigration

Colette Sexton

Employment Development Strategist, Labour, Skills and Immigration

Serena Cassidy

Employment Development Strategist, Labour, Skills and Immigration

Join us for an insightful session introducing the role of the Employment Development Strategist (EDS), Nova Scotia Department of Labour, Skills and Immigration. Delve into regional labour market development initiatives; how they foster partnerships and community connections to tackle local labour market challenges in the province, bridging gaps and empowering underrepresented groups.

Tuesday, Jan 28

02:30 PM - 03:30 PM

Supporting the Unique Career Development Needs of Graduate Students

English

Virtual

Specialized Career Supports and Programs -> Adult...

Lauren Lyon-Gutierrez

Director of the Graduate Professional Success for STEM (GPS-STEM) program, University of California, Irvine

Michelle Ponce

Executive Director, Career and Professional Development, Claremont Graduate University

Yas Hardaway

Executive Director of Career Services & Adjunct Faculty, Pepperdine University, Graduate School of Education & Psychology

Graduate students manage diverse life complexities, representing multiple life stages, generations and industries. They must sometimes justify their degree's ROI, navigate internal pressures when pursuing non-academic routes, and manage feelings of isolation and decreased motivation. This presentation highlights their unique needs and support strategies across multiple universities.

Tuesday, Jan 28

02:30 PM - 03:30 PM

Analyser les compétences du travail par la science des données et l'IA

French

Virtual

Innovations et tendances en matière de développem...

Daniel Chamberland-Tremblay

Professeur, Université de Sherbrooke

Stéphanie Thériault

Coordonnatrice aux opérations et en intelligence d'affaires, Université de Sherbrooke

Explorez les dernières tendances en analyse des compétences du marché du travail et découvrez des solutions innovantes pour répondre aux besoins changeants de la main-d'œuvre. Découvrez comment la science des données révolutionne l'analyse des compétences du marché du travail et bénéficiez de perspectives pratiques pour une meilleure adéquation entre l'offre de compétences et la demande du marché.

Tuesday, Jan 28: Canada Hall 1-2

04:00 PM - 05:00 PM

Plenary Session: Leveraging LMI for Career Mapping, Training and Upskilling Decisions

Canada Hall 1-2

English

French

Hybrid

Jason Denssison

Director, Business Intelligence and Analytical Services, Fleming College

Noel Baldwin

Executive Director, Future Skills Centre

Sasha Tregebov

Director, Behavioural Insights Team

Tony Bonen

Executive Director, Economic Research, Conference Board of Canada

Tricia Williams

Director, Research, Evaluation and Knowledge Mobilization, Future Skills Centre

In today's rapidly evolving world of work, the ability to access and interpret labour market information (LMI) has become essential for everyone navigating the workforce – from individuals seeking career advancement to employers planning for the future. This session delves into the current landscape of adult skills, career services and training accessibility in Canada against the backdrop of transformative trends such as AI and shifting demands for skills. Join experts as they share insights on using LMI to shape informed career pathways, guide skills development and influence workforce policies.

Tuesday, Jan 28

05:00 PM - 06:00 PM

Student Meetup - Navigating the Student Journey: Uncovering Challenges, Resources and Solutions

English

Virtual

Alexandra Manoliu

Manager, Research Initiatives, CERIC

Join our interactive meetup to explore student challenges like academic pressure, time management and mental health. Open to all students and recent graduates, it's a chance to share stories, find solutions and connect. Engage in discussions and group sessions, enriching our collective understanding and support in academia, what follows after and how career development can provide support. Your journey, voice and ideas are vital in creating a more supportive academic experience and career journeys.

Wednesday, Jan 29: Canada Hall 1-2

08:00 AM - 09:15 AM

Opening Day 3 - Generative AI and the Future of Work: Beyond the Buzz

Magnet Special AI Session

Canada Hall 1-2

English

French

Hybrid

Innovations and Trends in Career Development -> ...

Mark Patterson

Executive Director, Magnet

Discover how generative AI is reshaping work and career development. This special session will empower professionals to lead with confidence, embrace disruption as opportunity and inspire transformative change in a rapidly evolving workforce.

Wednesday, Jan 29: Canada Hall 1-2

09:15 AM - 10:30 AM

Main Stage: Formulating an Organization's Digital Strategy for Career Support

Canada Hall 1-2

English

French

Hybrid

Career Development Sector Leadership and Advocacy...

Jeffrey Normore

Manager of Digital Operations, CCRW

Ken Chatoor

Director of Research and Strategic Foresight, Labour Market Information Council | Le Conseil de l'information sur le marché du travail

CCRW's digital transformation strategy enhances career development and supports jobseekers with disabilities through data-driven operations, digital learning, agile implementation of new technologies, software integration and workflow automations. Learn about these four focuses and how you can implement them in your organization.

Wednesday, Jan 29

09:15 AM - 10:15 AM

Open Doors - Closing the Gap Between Students and Employers

English

Virtual

Career Education and Learning for K-12 and Young ...

Kelsey Santarossa

Director of Community & Workforce Development, Workforce WindsorEssex

Sarah Robson

Project Communications and Events Lead, Workforce WindsorEssex

Piloted in Windsor-Essex, the Open Doors initiative helps bridge the gaps between students and employers by sharing employer-fed experiential learning opportunities on a public platform. Opportunities include tours, speaking engagements (presentations or informal interviews) and placements (co-op, apprenticeships or internships), and are filterable based on type, audience and related sector.

Wednesday, Jan 29

09:15 AM - 10:15 AM

Innovative Career Development in a Virtual World

English

Virtual

Innovations and Trends in Career Development -> ...

Jack Litchfield

Director of Strategic Partnerships, Wavemakers

Join Deloitte's Sahhara Leckie and Jack Litchfield from Wavemakers to explore career pathways and mentorship in the Metaverse. Discover how partnerships and a virtual environment create impactful career development for Canadian students. Learn about non-linear career paths, digital mentorship, virtual career fairs and peer networking, emphasizing accessibility and improved student outcomes.

Wednesday, Jan 29

09:15 AM - 10:15 AM

Role-Playing Your Way Through Employment

English

Virtual

Career Development Practices and Theories -> Empo...

Darren Grant

Employment Advisor, Ontario Tech University

Be a part of a career-focused, Dungeons and Dragons-inspired session! Over the course of five weeks, students can expect to build a character, explore the identity of the character and then journey through quests with the character. Quests are oriented around employment and skill building.

Wednesday, Jan 29

09:15 AM - 10:15 AM

L'anxiété et le choix de carrière des jeunes : facteurs contributants

French

Virtual

Pratiques et théories en matière de développement...

Audrey Dupuis

Professeure, Université de Moncton

L'anxiété chez les jeunes est en hausse et représente un enjeu auquel les personnes conseillères d'orientation sont de plus en plus confrontées. L'intervention auprès de ces jeunes nécessite une meilleure compréhension de ce phénomène en situation de choix de carrière. À partir de résultats de recherche, différents facteurs contributants et leurs effets sur l'intervention seront présentés.

Wednesday, Jan 29

09:15 AM - 10:15 AM

Five Signposts to Socially Just Career Guidance and Military Spouses

English

Military

Virtual

Indigeneity, Justice, Equity, Diversity and Inclu...

Amanda McCue

Career Practitioner, Career Swag

Military life shapes the careers of military spouses around the world and results in unequal opportunity to pursue meaningful careers. Hooley et al.'s "Five signposts to a socially just approach to career guidance" provides a useful framework for recognizing the contextual factors of military spouse careers and for advocating for improved career support for this cohort.

Wednesday, Jan 29

10:15 AM - 10:45 AM

Newcomers to Canada: Navigating Challenging Internal Career Transitions

English

On-Demand

Virtual

Indigeneity, Justice, Equity, Diversity and Inclu...

Wanda Pichette

Founder & Lead Career Development Educator, Grow Career Development (GrowCD)

This session will share strategies to support newcomers in navigating the psychological and emotional aspects of career transitions. Learn to differentiate career transitions from career changes, recognize the phases and understand how to provide effective support based on needs. Gain practical techniques and insights from real-life examples to foster resilience and successful career integration for clients.

Wednesday, Jan 29

10:15 AM - 10:45 AM

Maximize the Talent Pool: Insights for Strategic Workforce Development

English

On-Demand

Virtual

Workplace, Employers and Employee Careers -> Work...

D'Andre Wilson-Ihejirika

Executive Director of Work Integrated Learning, Calgary Economic Development

Jeanette Sutherland

Director of Workforce Innovation, Calgary Economic Development

Insights will be shared on the importance of workforce intelligence data for building relevant workforce strategies to meet the needs of the community and industry. The panel will share learnings from Calgary's Talent Supply, Demand and Gap Study, Talent Perceptions Study of Economic Growth Sectors, WIL Study and other studies to validate future workforce development initiatives.

Wednesday, Jan 29

10:15 AM - 10:45 AM

Nurturing the Nurturers: The Importance of Self-care for Career Practitioners

English

On-Demand

Virtual

Specialized Career Supports and Programs -> Menta...

Lama Shaath

Certified Career Coach, Work Life Consultant and Transformation Life Coach, Lama Shaath Mine Your Inner Power Coaching

This presentation stresses the crucial role of self-care for frontline career practitioners, highlighting its often-neglected significance in their demanding profession. It provides insights into fostering a sustainable and fulfilling career while emphasizing how prioritizing personal well-being enhances the quality of client support.

Wednesday, Jan 29

10:15 AM - 10:45 AM

Harnessing Labour Market Information (LMI) for Program Life-cycle Planning

English

On-Demand

Virtual

Innovations and Trends in Career Development -> L...

Ron Samson

Senior Manager of Research and Evaluation, Magnet

This presentation explores strategies to harness labour market information (LMI) throughout the program lifecycle. It covers using LMI to address skills gaps and understand emerging workforce demands, featuring case studies on its application, promising practices and limitations.

Wednesday, Jan 29

10:15 AM - 10:45 AM

Building Your Network: Strategies to Drive Engagement and Impact

English

On-Demand

Virtual

Career Development Practices and Theories -> Effe...

Michelle Schafer

Owner and Career Coach, Michelle Schafer Coaching

Surmount the challenges of initiating conversations with others and confidently act on opportunities to grow your network! Learn how to frame limiting beliefs into positive approaches, cultivate engagement and connection virtually, develop a networking strategy and approach networking as an interaction versus a transaction.

Wednesday, Jan 29

10:15 AM - 10:45 AM

Getting Out of Your Comfort Zone and Getting More Out of Work

English

On-Demand

Virtual

Career Development Practices and Theories -> Appl...

Jeffrey Landine

Associate Professor, University of New Brunswick

A person with a strong vocational identity is more likely to find their way into a congruent and satisfying work environment. Experience working and travelling internationally can lead to clear career goals and vocational identity. Drawing on case study data from university education programs across Canada, we will consider the compelling case for the career benefits of international experience.

Wednesday, Jan 29

10:15 AM - 10:45 AM

Leveraging AI in Career Development: InStage at Seneca Polytechnic

English

On-Demand

Virtual

Innovations and Trends in Career Development -> ...

Angelo Vaccaro-Santopolo

Career Development Practitioner, Seneca Polytechnic

Hana El Kaissi

Career Development Practitioner, Seneca Polytechnic

Imran Mouna

Director of Strategic Partnerships, InStage

Nicole Mclean

Senior Vice-President of Strategic Partnerships, InStage

Seneca Polytechnic & InStage partnered to bring AI-powered simulations to over 10,000 students to practise interviews, use the feedback as a reflective piece with career practitioners, and gain confidence and self-sufficiency. This presentation and live simulation will present findings and discuss how implementing this AI technology helped students learn through observation, practice and reflection

Wednesday, Jan 29

10:15 AM - 10:45 AM

Careerosity: The Card Game

English

On-Demand

Virtual

Career Education and Learning for K-12 and Young ...

Alex White

Project Co-ordinator, Government of New Brunswick

Gamification of labour market information has been found to be an effective method of reaching youth with difficult topics. Careerosity was created as a means for students to engage in thoughtful discussions with their peers about careers and relevant job characteristics. In this presentation, we will discuss how this resource has been used in schools and other learning environments.

Wednesday, Jan 29: Canada Hall 1-2

10:45 AM - 12:00 PM

Main Stage: Practising with Intention: Understanding the Blended Employment Service Model

Canada Hall 1-2

English

French

Hybrid

Specialized Career Supports and Programs -> Emplo...

Angela Hoyt

Director, Evolution Group Inc

Sarah Delicate

Director, BBMD Consulting Inc.

Are you grappling with the challenge of bridging the gap between diverse jobseeker needs and effective employment service delivery? Our Blended Employment Service Model offers a practical blueprint to transform outcomes. Discover the keys to sustained employment success. To achieve different results, change your service model.

Wednesday, Jan 29

10:45 AM - 11:45 AM

WTF is an RCT? Transforming Systems with Data

English

Virtual

Career Development Practices and Theories -> Appl...

Donnalee Bell

Co-Executive Director, Canadian Career Development Foundation

Trina Stanford

Project Associate, Canadian Career Development Foundation

In 2015, CCDF developed In Motion & Momentum+ to help the Government of New Brunswick stem the tide of citizens needing social assistance. Through rigorous evaluation, including a randomized controlled trial with nearly 1,000 participants, we now know that career development works, reduces poverty, supports inclusion and can save governments millions. Come and find out how data can change systems.

Wednesday, Jan 29

10:45 AM - 11:45 AM

Career Conversations: The Key to Unlocking Growth and Organizational Success

English

Virtual

Workplace, Employers and Employee Careers -> Work...

April Dyrda

Practice Director, Canada Career Counselling

Lynn Imai

Clinical Director, Canada Career Counselling

One of the best predictors of talent retention is alignment between one's chosen profession and career goals. Organizations need to be curious about how they, and their people, define success. Exploring this using "career conversations" is a highly effective practice to increase both engagement and commitment. Learn the basics of navigating career conversations in this strategy-packed workshop.

Wednesday, Jan 29

10:45 AM - 11:45 AM

The Role of AI in Bridging the Gap Between Talent and Opportunity

English

Virtual

Innovations and Trends in Career Development -> ...

Vaishnavy Gupta

Head of Go-To-Market, FutureFit AI

FutureFit AI will demonstrate AI's ability to transform employment services, improving outcomes by better connecting jobseekers and employers. Attendees will hear from frontline staff to understand how AI can support their talent efforts, while learning how leaders can use AI-powered tools to reach more workers, align industry with education and employment and, ultimately, grow their skilled workforce.

Wednesday, Jan 29

10:45 AM - 11:45 AM

Creating Space for Reconcile-active Team Conversations

English

Virtual

Indigeneity, Justice, Equity, Diversity and Inclu...

Trina Maher

President, Bridging Concepts

Reconciliation is a verb; it requires purpose, reflection and action by all members of a team for effective change to be identified and sustainable. Getting comfortable being uncomfortable in conversation is a step toward fostering a meaningful future defined by the voices and stories of all members.

Wednesday, Jan 29

10:45 AM - 11:45 AM

Integrating Life Stabilization and Employment

English

Virtual

Career Development Practices and Theories -> Empo...

Shanthi Rajaratnam

Vice President, Fedcap Canada

Using an ability-focused lens, we'll demonstrate how small adjustments in our thinking and approaches to working with barriered jobseekers and people with disabilities can make a significant and measurable impact on employment outcomes.

Wednesday, Jan 29: Canada Hall 1-2

12:00 PM - 02:15 PM

Keynote 3: Reconciliation Is for Everyone & Closing Comments

Canada Hall 1-2

English

French

Hybrid

Niigaan Sinclair

Indigenous Studies Professor and Award-winning Author

Reconciliation is not an "Indigenous issue" but the most important part of every single person's life in Canada. Working, living and having effective relationships with Indigenous communities is the most employable skill and vital to working in the Canadian workforce. Come join with one of Canada's leading public and intellectual voices on the role of reconciliation in every life in this place.



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