### Gap Years as skill-building experiences

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### If you could take tomorrow off, no responsibilities, what would you spend your time doing?

(Pick your top 3)

# Why did you choose those activities?



# How did you feel when I gave you that freedom?



## Imagine being 17 years old today. Given a year, what would you do during that time?

- High Achiever burnt out
- Explorer wanting adventure and to understand the world
- With Barriers lost a loved one, eating disorder, social anxiety
- Financial need don't have enough to pay for post-secondary
- Direction Seeker looking for what educational/career direction to follow
- Plan B didn't get into the program of interest or left post-secondary after 1<sup>st</sup> semester or before graduation



# For each of those activities, what skills would you have acquired? Enhanced?



### What is the Canadian Gap Year Association?

Research | Education & Advocacy | Resources



#### What is a gap year?

- CanGap Definition: an intentional step away from normal routine to pursue personal, educational, professional growth through work, volunteer, travel and interest activities
- \*\* with the express purpose of figuring out:
  - Who you are
  - Who you want to be
  - What steps to take get to where and who you want to be.



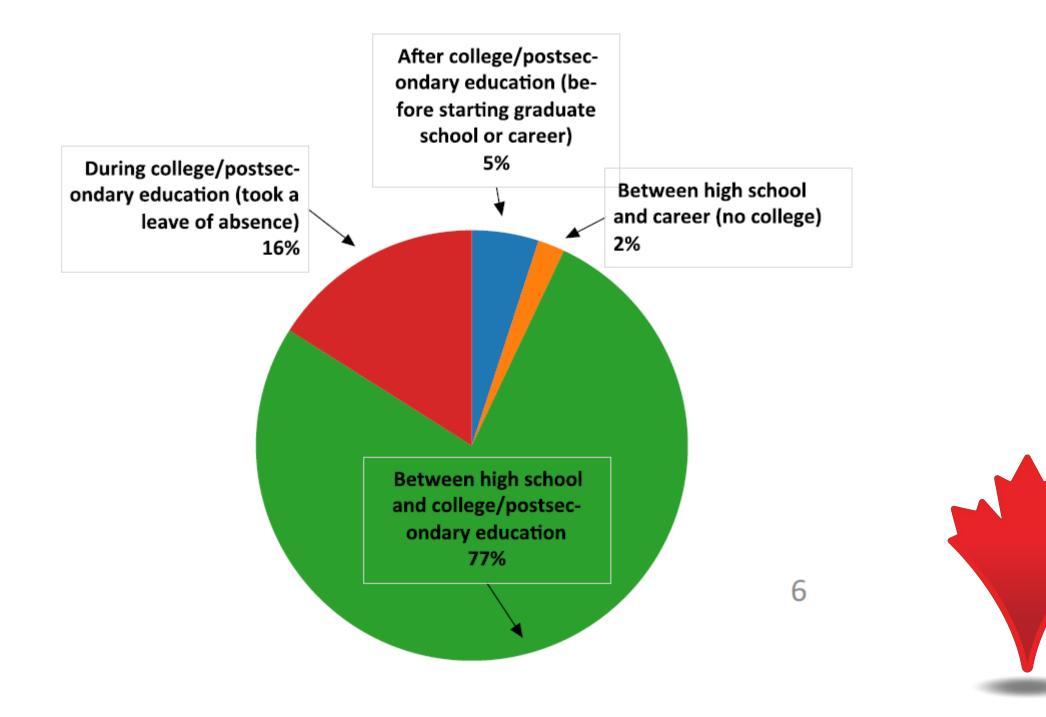
#### Traditionally, gap years are taken after high school; however, we have noticed that a Canadian gap year is anytime between launching a post-secondary career through to post-graduation. It can be a full year, or a semester.

• Approximately 50% prior to entering post-secondary, 50% mid-postsecondary break



### Profile of a gapper

- Career Seeker those who don't know what career they want to get into and seek more time to explore options
- **Financial Need** young people who need to earn some money prior to their next financial commitment.
- Plan B people who did not get into a program of interest and are taking some time to come up with a new plan or strengthen their application for future years



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## Relevant responses to why they took a gap year:

- 92% to gain experiences, personal growth
- 81% wanted a break from academic track
- 52% wanted to explore academic pursuis
- 44% wanted to explore careers
- 7% not admitted to college



### How do Gappers perform?

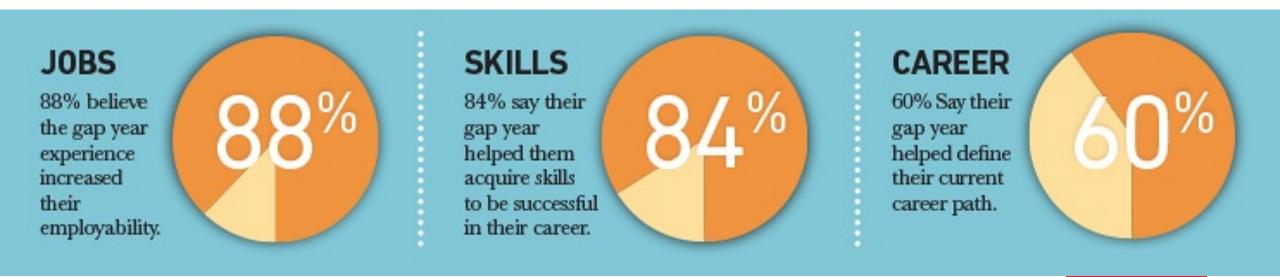


### What will they gain?

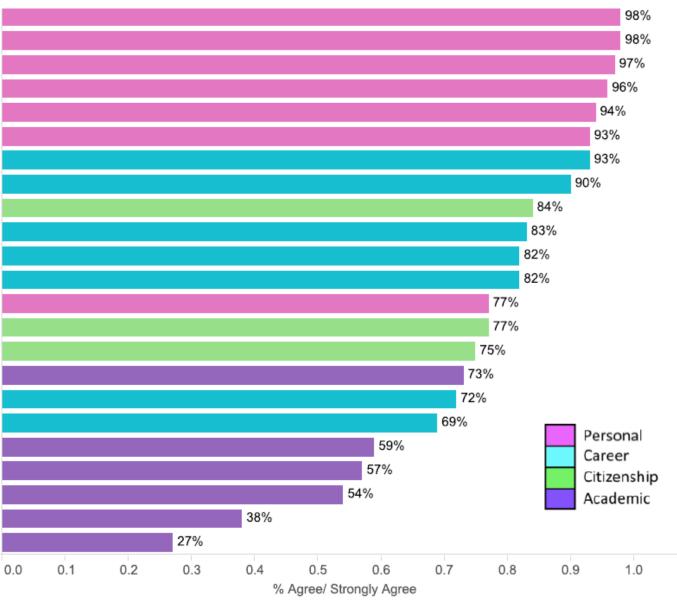
- AGA (2015 ) found:
  - Students return to post-secondary and demonstrate a higher GPA than peers that did not take a gap year
  - More engaged on the campus and achieve meaningful leadership opportunities
- Our gappers report:
  - More independence, more confidence, greater maturity
  - Stronger inter-cultural understanding
  - Stronger connection to the value of further study in a specific field
  - More clarity
  - More "in control" of their personal lives and mental and physical health

#### What will they gain? Continued.

#### • AGA:



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Allowed me time for personal reflection. Helped me develop as a person. Increased my maturity. Increased my self-confidence. Helped me learn to interact with people from backgrounds different from m.. Helped me develop communication skills. Increased my interest in knowing people and places around the world. Helped me develop a greater understanding and/or respect for cultures and ... Helped me acquire skills to be successful in my career. Instilled an appreciation for and belief in the importance of human rights. Inspired me to be more active in following global current events and politics. Made me see myself as a global citizen. Helped me find purpose in my life. Will or has impacted my career decision. Helped (or will help) me get a job Increased my readiness for college. Inspired me to be an active volunteer in the global community. Inspired me to be an active volunteer in my local community. Increased my interest in attending college. Helped me determine what I wanted to study in college. Influenced me to take foreign language classes. Increased my chances of completing college. Allowed me to place out of foreign language requirement in college.

Variable	Time 1: 1 to 2 years		Time 2: 5 to 6 years		Change between T1 and T2	
	Percent employed	Average	Percent employed	Average	Percentage change in	Percentage change in
	full-year	earnings	full-year	earnings	employment	earnings
	percent	dollars	percent	dollars	percent	
Sample size	3,592	3,042	3,592	3,042		
No post-secondary education		•				
High school droppers	58.60	11,448.34	74.64	21,279.51	27.37	85.87
High school only	71.37	14,587.20	75.70	22,708.62	6.07	55.67
2nd chance at high school, no post-	55.06	11,193.63	64.67	21,448.29	17.45	91.61
secondary education						
Direct route to post-secondary education	on					
Non-gappers-post-secondary leavers	72.52	16,848.22	88.20	26,561.02	21.62	57.65
Non-gappers-trade / other	71.77	23,369.80	84.30	33,379.59	17.46	42.83
Non-gappers-college	82.57	23,223.04	87.92	32,057.93	6.48	38.04
Non-gappers-college-university	90.21	26,678.15	89.77	38,349.62	-0.49	43.75
Non-gappers-university	80.44	25,177.35	88.54	43,958.44	10.07	74.60
All non-gappers	79.71	22,398.52	87.88	33,299.24	10.25	48.67
Indirect route to post-secondary educa	tion	1				
2nd chance at high school, some post-	59.14	14,332.72	82.84	24,698.55	40.07	72.32
secondary education						
Gappers-post-secondary leavers	67.92	17,616.65	86.97	30,378.79	28.05	72.44
Gappers-trade / other	73.18	21,484.78	86.89	27,883.77	18.73	29.78
Gappers-college	76.93	20,183.08	83.39	29,563.63	8.40	46.48
Gappers-university <sup>1</sup>	84.51	22,532.18	95.90	42,399.85	13.48	88.17
All gappers	74.27	19,835.51	86.14	30,524.96	15.98	53.89
Total	72.21	17,787.87	82.15	28,008.69	13.77	57.46

... not applicable

1. Includes gapper-college-university as well.

### How CanGap can help Gappers and Families

#### Gappers

- One-on-one consulting
- Gap Year Planning Workshops
- Online information Webinars
- In-person Information Sessions
  - April in Ottawa, GTA, Vancouver
- April Launch Parent Supports
  - "Fueling Successful Launches A Parent's guide to supporting the transition to young adulthood through the gap year pathway."
- July Launch Gap Year Planning
  - "Making it Count! A gapper's guide to planning a kick-butt year of meaningful experiences that will create memories and develop skills to last a lifetime"
- September Launch Gap Year "Authentication Program"
- December Launch Gap Year Re-Entry
  - How to leverage your gap year experience for education, career and beyond



### How CanGap can help Career Professionals and Post-Secondary Institutions

- Being a resource for your clients/students
- Connecting Gap students with counsellors/schools/programs/resources
- Promotion of scholarships
- Consulting on policy development
- Co-designing gap year/experiential semester learning programs
- Supporting researchers interested in this field of study
- Membership Opportunities

### February is Gap Year Exploration Month #explorethegapyear

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