



# Let's Talk About Ethics!

## Navigating Ethical Dilemmas

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# Agenda



Ethical  
Foundations

Ethical  
Decision  
Making  
Model

Ethical  
Dilemmas

Next Steps

The image features a monochromatic blue-tinted background. In the foreground, several rolls of white paper, likely architectural blueprints, are stacked and partially unrolled. The blueprints show various technical drawings, including floor plans, grids, and structural elements. The text 'ETHICAL FOUNDATIONS' is overlaid in the upper right quadrant in a bold, black, sans-serif font.

# **ETHICAL FOUNDATIONS**



CANADIAN COUNSELLING AND  
PSYCHOTHERAPY ASSOCIATION  
L'ASSOCIATION CANADIENNE DE  
COUNSELING ET DE PSYCHOTHÉRAPIE

**NCD A**

National Career  
Development  
Association



**BC Career  
Development  
Association**



INSTITUTE OF



CAREER CERTIFICATION INTERNATIONAL



Global Career Development  
**FACILITATOR™**

**S&Gs**

The Canadian Standards & Guidelines  
for Career Development Practitioners



# S&Gs Code of Ethics

## Professional Competency and Conduct

- Knowledge, Skills, and Competency
- Self-Improvement
- Boundary of Competency
- Representation of Qualifications
- Marketing
- Relations w/ Organizations
- Respect for Persons
- Abide by the Code/Laws
- Use of Information and Communication Technology

## CDP-Client Relationships

- Integrity, Honesty, and Objectivity
- Confidentiality
- Releasing Private Information
- Informed Consent
- Multiple Relations
- Conflict of Interest

## Professional Relationships

- Consultation
- Respect for Other Professionals



# **ETHICAL DECISION MAKING MODEL**

# Ethical Decision Making Model

Recognize that an ethical dilemma exists

Identify the relevant ethical issues

Examine the risks / benefits of each action

Choose a solution, take action, evaluate the results

Learn from the situation



**ETHICAL  
DILEMMAS**



# Exploring Ethical Dilemmas



**Dual Relationships**

**Working Under the Table**



**Social Media**

# Share Your Ethical Dilemmas



# NEXT STEPS



# 10 Tips for Ethical Practice



1. Understand the importance of ethical practice

2. Review relevant ethical codes

3. Don't print it, post it, and pray

4. Make ethics dynamic

5. Be proactive

6. Recognize ethical dilemmas

7. Follow an ethical decision-making model

8. Acknowledge shades of grey

9. Take action

10. Engage in professional development