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Ethical Decision Making Model

Ethical Dilemmas

Next Steps

Agenda













INSTITUTE OF







The Canadian Standards & Guidelines for Career Development Practitioners



S&Gs Code of Ethics

Professional Competency and Conduct •Knowledge, Skills, and

- Competency
- Self-Improvement
- Boundary of Competency
- Representation of Qualifications
- Marketing
- Relations w/ Organizations
- Respect for Persons
- Abide by the Code/Laws
- Use of Information and Communication Technology

CDP-Client Relationships

- Integrity, Honesty, and Objectivity
- Confidentiality
- Releasing PrivateInformation
- Informed Consent
- Multiple Relations
- Conflict of Interest

Professional Relationships

- Consultation
- Respect for Other Professionals





Ethical Decision Making Model

Recognize that an ethical dilemma exists

Identify the relevant ethical issues

Examine the risks / benefits of each action

Choose a solution, take action, evaluate the results

Learn from the situation







ETHICAL DILEMMAS

Exploring Ethical Dilemmas



Dual Relationships

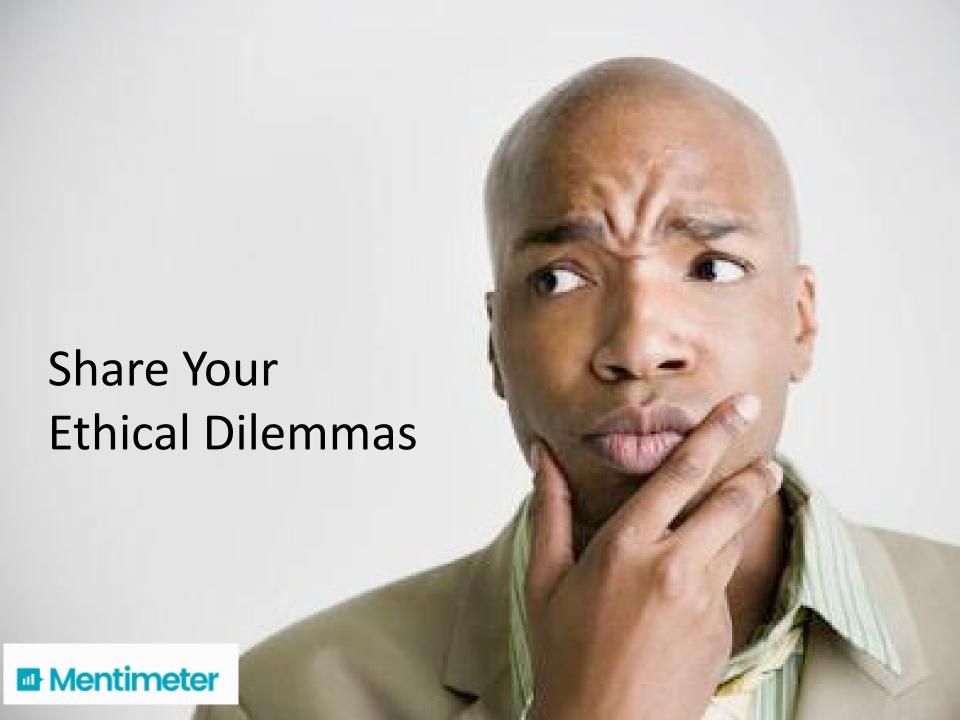
Working Under the Table





Social Media







10 Tips for

Ethical Practice

- thical practice
- 1. Understand the importance of ethical practice
 - 2. Review relevant ethical codes
 - 3. Don't print it, post it, and pray
 - 4. Make ethics dynamic
 - 5. Be proactive
 - 6. Recognize ethical dilemmas
 - 7. Follow an ethical decision-making model
 - 8. Acknowledge shades of grey
 - 9. Take action
 - 10. Engage in professional development