

DISABILITY CONFIDENT EMPLOYER PROGRAM (DCEP)

WHAT IT IS, AND WHO IT IS FOR

- A self-led, online training for employers – supervisors, managers and recruiters, who have some experience hiring and retaining persons with disabilities, and want to take their business to the next level through learning and applying best practices

WHAT THE TRAINING ENTAILS

- 1-2 hours, on average, to complete
 - Employers can complete it at their own pace and log in and out as needed
- Six sections of engaging content including videos, scenario-based activities, advice from business owners, tips from service agencies and quizzes:
 - Inclusive Interview Processes
 - Creating a Healthy Workplace and Workforce
 - Finding Support
 - Accommodations in the Workplace
 - Performance Management
 - How to Retain Employees who Develop Disabilities

TRAINING COST

- Still being determined, but will be a nominal fee that varies based on business size

REQUIRED PARTICIPANT(S) TO COMPLETE THE TRAINING AND RECEIVE RECOGNITION

- The number of people per business (must be in a managerial, supervisory or recruitment role) depends on the number of employees
 - 1 to 99 employees: 1 or more person
 - 100 to 499 employees: 3 or more people
 - 500+ employees: 6 or more people

WHAT EMPLOYERS RECEIVE

- Training and support to develop / increase the skills to effectively recruit and retain a largely untapped labour pool to build and expand their business
- Three-year national recognition as a CCRW Disability Confident Employer
 - Disability Confident logo to use on company letterhead, website, etc.



- Promotion on DCEP's website
- Information package with a summary of the training and resources available for future reference

FOR MORE INFORMATION AND TO REGISTER

- DCEP becomes available nationally in Spring 2019
- Visit dcep.ccrw.org or contact Meghan Kelly, National Corporate Relations Manager at mkelly@ccrw.org or 1-800-664-0925 ext. 302