



UNIVERSITY OF ALBERTA
FACULTY OF GRADUATE
STUDIES & RESEARCH

Graduate Student Internship Program (GSIP)

Discussion ideas

- Can you see a program like this working in your school or organization?
- What challenges do you see arising?
- How could you go about starting the process?

Graduate Student Internship Program (GSIP)

- partnership between University of Alberta's Career Centre and the Faculty of Graduate Studies & Research
- paid, interdisciplinary internships for current U of A graduate students

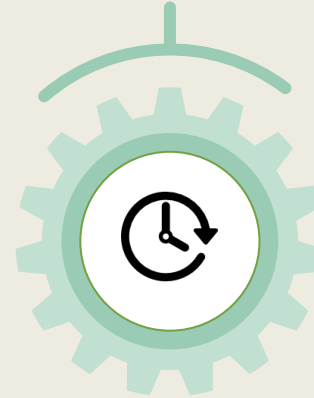
GSIP: DOLLARS & TALENT



The internship program is funded by a Government of Alberta Grant.



The UAlberta model is based on a wage subsidy.



We pay half the minimum hourly rate of \$25.00.

Goals of the GSIP for students

- strengthen transferable skills
- gain experience in professional activities
- gain confidence in their skills, abilities, and career path
- develop connections
- explore career options

Goals of GSIP for employers

- see the value of a graduate degree
- support the professional development of the incoming workforce
- address short-term staffing needs
- develop connections

Student eligibility

- registered U of A student in Masters or PhD program
- students may accept only one full 640 hour GSIP internship during their graduate degree
- international students must comply with Immigration Canada regulations

Employer requirements

- create a work experience appropriate for a graduate student
- pay the student \$25/ hour (minimum)
- provide a supervisor to support the student
- provide feedback

GSIP placements

- part-time & full-time
- flexible start/ end dates
- up to 640 hours
- possibility of extension beyond the GSIP funding

THE GSIP INTERNSHIPS



THE GSIP INTERNS



edmentum



THE GSIP INTERNS



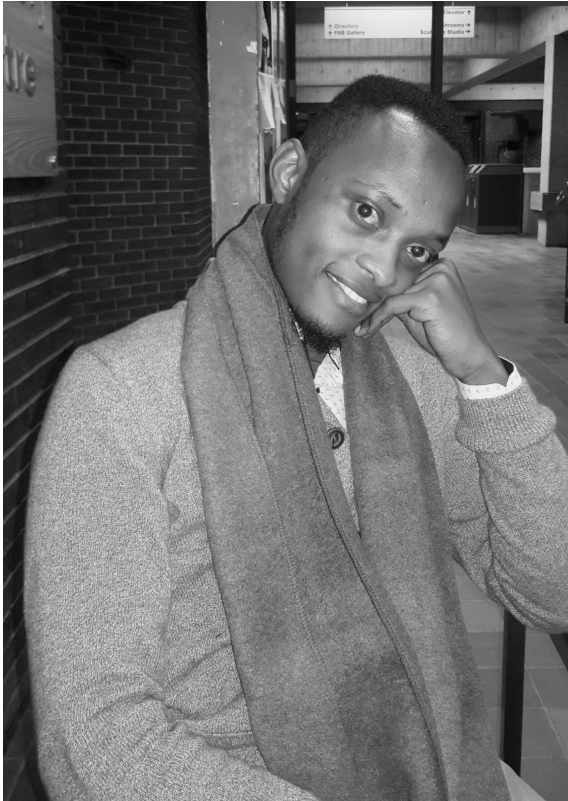
“I’m excited that the work I did was meaningful to them.”

Edmentum



Stantec

THE GSIP INTERNS



**WORKSHOP WEST
PLAYWRIGHTS' THEATRE**

“It has been a great experience. I have learned so many new things about how to run a theatre and what goes into creating a production.”

THE GSIP INTERNS



Edmonton

Government of Alberta, Status of Women

SOME OF OUR EMPLOYERS



Campus Alberta
Neuroscience

Chinook

Environmental Services Ltd. ®



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CANADIAN WESTERN BANK



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ABMI



Alberta Cancer
FOUNDATION



Alberta Health
Services



AMA



RIVER VALLEY
ALLIANCE

asa

art gallery of alberta



GSIP: WHY SO SUCCESSFUL?!



Paperwork –
almost
none



Program
flexibility



UAlberta
promotes to
students to
get a strong
talent pool



18 faculties
to recruit
from



Employers
make the
hiring
decision,
we support

What worked well?

- wage-subsidy
- partnerships and collaboration
- internship streams
- two staff

Four years later

- over 450 graduate students have participated
- many of the GSIP internships have lead to full-time employment
- over 150 employers, many returning to hire more
- 100% of GSIP employers surveyed said they would participate again

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Questions?

Thank you for your time!

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