

Future of Work is NoW
The Nature of Work has changed

Audience: CANNEXUS20

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TILT the Future focus:

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Agricultural **Industrial** **Intelligence**

'Future of Work' = Era change

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| | Agricultural Era | Industrial Era | Intelligence Era |
|------------------|------------------|----------------------|--------------------|
| Work Day | Sun & seasons | Clocks & shifts | 24/7 |
| Social Structure | Villages | Cities | Rural or Megacity? |
| Health Care | Friends & family | State | |
| Pension Plan | Children | State | |
| Vacations | None | Organized | |
| Transportation | Horse & buggy | Automobile, engine | Driverless? |
| Career path | Generational | Lifetime | Skills based? |
| Education system | Word of mouth | Schools & university | Micro-credentials? |

'Nature' of Work – Social contract

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Mindset shift: Change is exciting

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What we think will happen:

| | |
|--|---|
| <p>Most likely:</p> <ul style="list-style-type: none"> ➤ Impact of Climate Action ➤ Live longer ➤ GIG economy ➤ Rapid changes in technology ➤ High math High tech ➤ High EQ | <p>Useful Skills & Traits</p> <ul style="list-style-type: none"> • Agile - Increased risk profile • Always curious and learning • Upskill / growth mindset • "C" is for core – curate, communication, critical thinking, creativity, care, (K)indness, confidence • Understand math, stats & tech |
|--|---|

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In the transition:

- Skill stacking
- Micro-credentials
- Work redefined for worth not value
- Communication skills
- How do we develop experience?
- What can you do for me now?

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Skate to where the puck is going

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Me Inc. - Constantly self-marketing
Understand STEAM
Independent & team player
“I know how to work.
I know how to LEARN.”

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Develop peripheral vision

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Colliding forces for 2025, 2040

Forces

NoW

New Technologies Aging
Climate crisis Politics
Education Space Food
World Economy Health

Threats & Opportunities

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Developing Situational Advantage

| Preparedness | Foresight |
|------------------------------------|--------------------------------------|
| • Mindset & frameworks | • Recognizing patterns |
| • Flexibility | • Spotting anomalies |
| • Having a contra-game plan ready | • Testing ideas |
| • Being self-reliant & independent | • Staying informed |
| • Developing trusted communities | • Having courage to change direction |
| | • Seeking opportunity |

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Game plan

1. Embrace the Change
 - mindset that is proactive & exciting
2. Always be learning
 - Re-skilling, skill stacking
3. Stay nimble
 - Develop peripheral vision
4. The Future is NOW
 - Your career. Your plan.
 - Knowledge is free. Connect for wisdom.

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in your favour

- Share my FoW/GenZ podcast

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- Book me to speak at your next event
- Let's host a workshop



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Questions?

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