

IMPROVING WORKPLACE STABILITY THROUGH CROSS SECTOR COLLABORATION

Cannexus20!

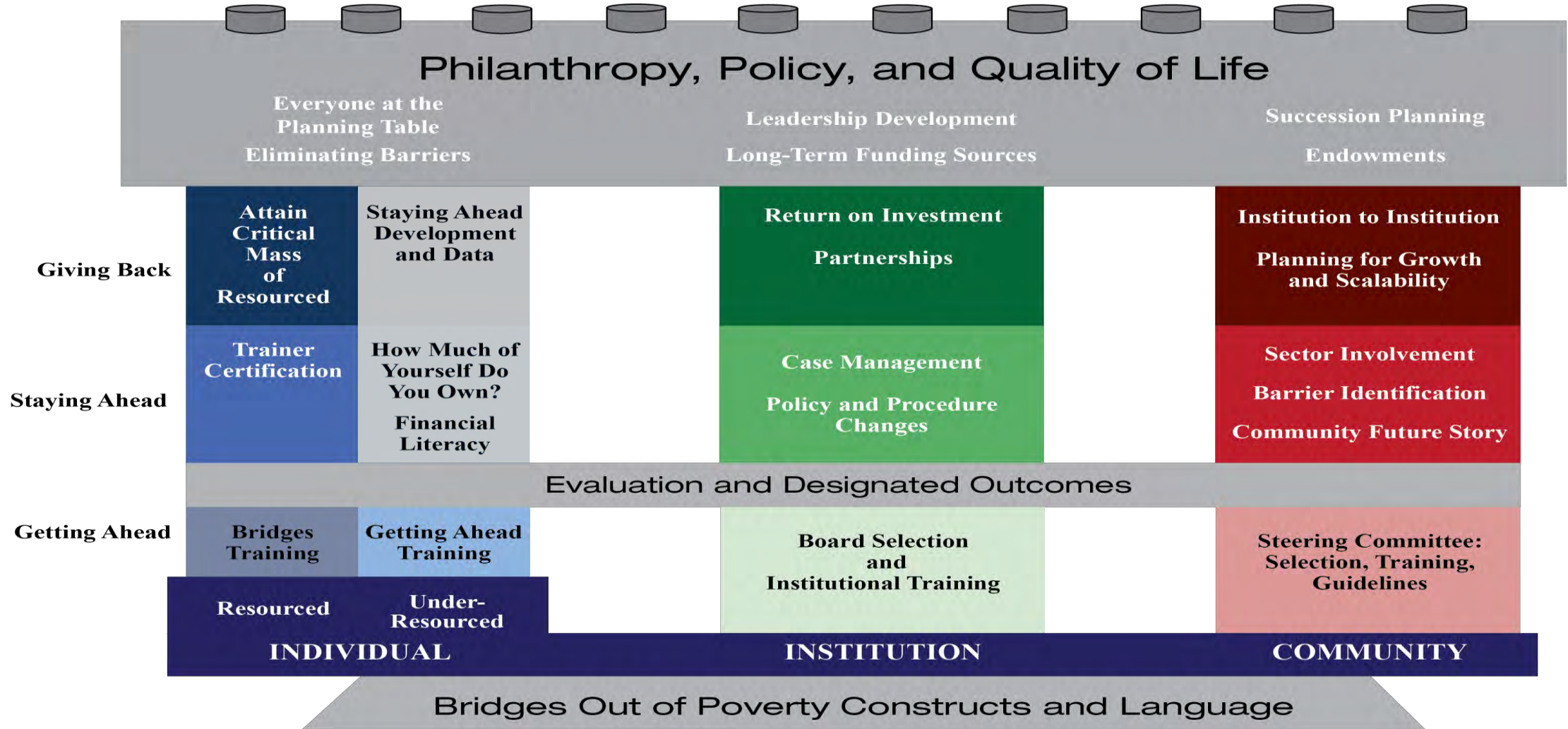
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BRIDGES MODEL



Building a Bridges Community in Peterborough Ontario

All began with a regional training partnership in 2012 (hosting *Bridges out of Poverty workshops* facilitated by an aha! Consultant) - led to many “aha! moments”

Created internal working group of champions to implement concepts within our agency. Current implementation is our “Life Stabilization coaching model” using Bridges framework.

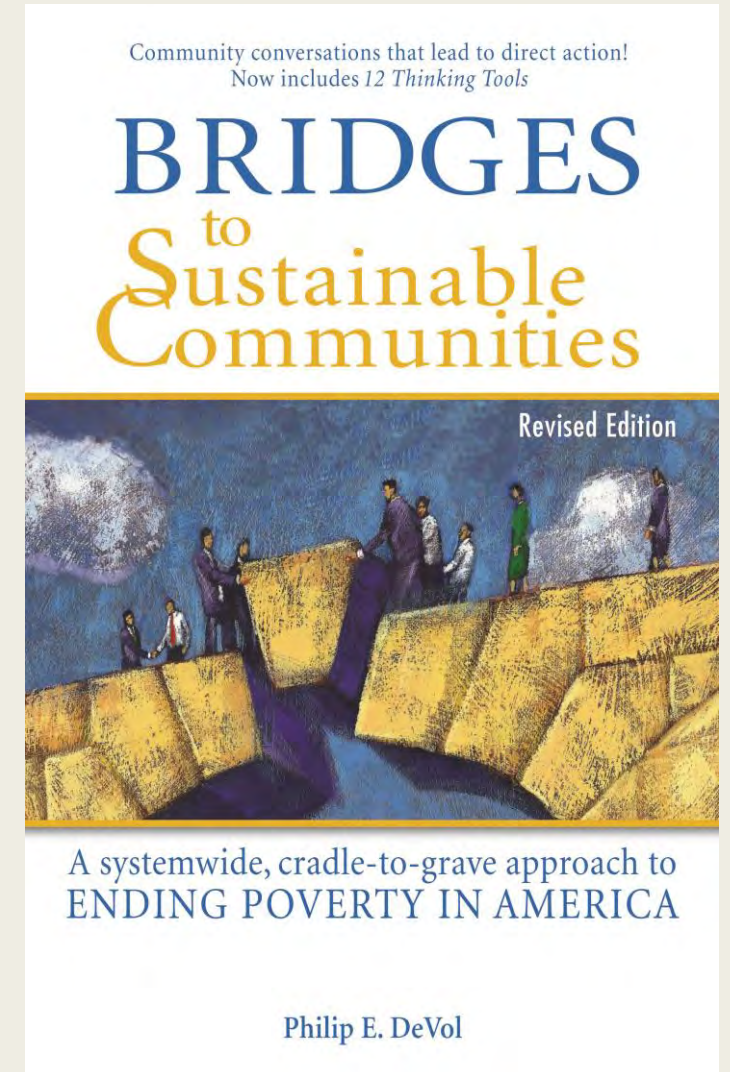
Certified a Bridges out of Poverty community trainer (2016) to provide mass community training. Led organizations in applying the concepts for improved relationships and outcomes.

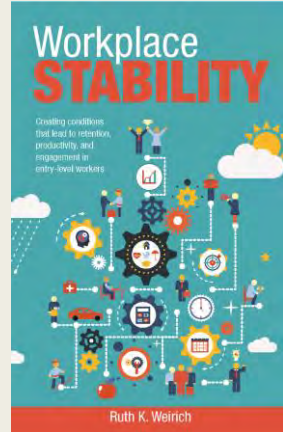
Launched *Getting Ahead in a Just Getting by World* workshops as of 2017 (Bridges for our clients) – 10th group in progress now with incredible outcomes!

Began “*Staying Ahead*” monthly meetings for all GA graduates to keep building those 11 essential resources for long term stability! Agenda’s are built by the participants.

Additional certifications for the Bridges Trainer in: Framework (K-12), Bridges to Health Care, Workplace Stability & Emotional Poverty to tailor workshops for different local sectors in 2019

Partnered with our three local Employment Ontario offices to engage employers in *Workplace Stability* (Bridges for Employers) workshops! Planning for our 5th workshop now!





aha!
Process, Inc.
A Ruby Payne Company

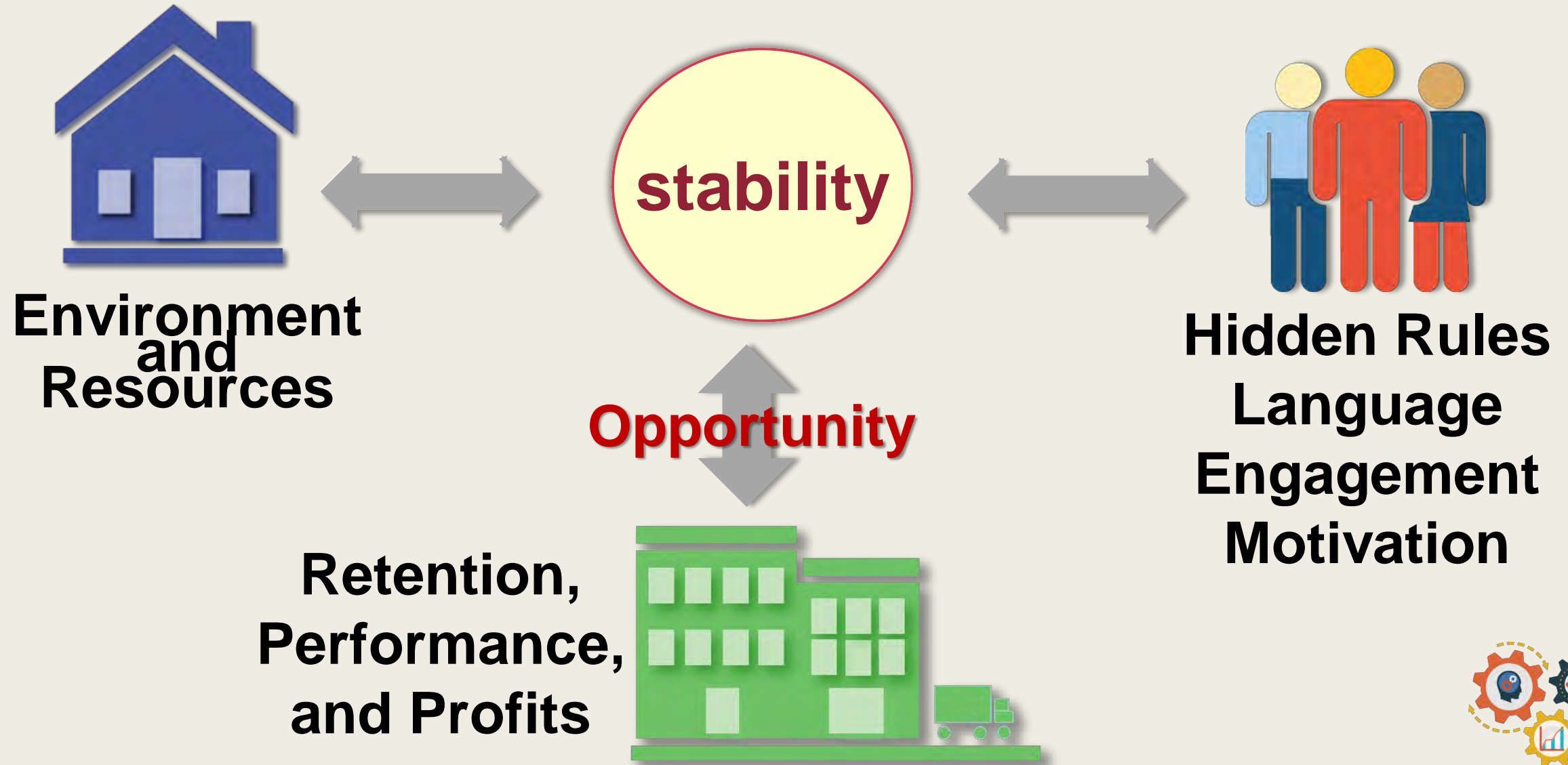
WORKPLACE STABILITY

Creating conditions that lead to retention,
productivity, & engagement in a diverse
workforce

What's in this for employers?



The Stability Paradigm



Defining Under-Resourced, Unstable & High-Stressed Employees

“the extent to which an individual or family does without resources”



spiritual



financial



emotional



coping
strategies



relationships
& role models



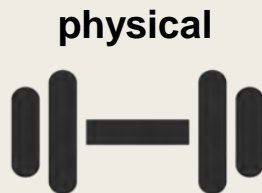
formal
register



social
expectations
(hidden rules)



integrity
& trust



physical



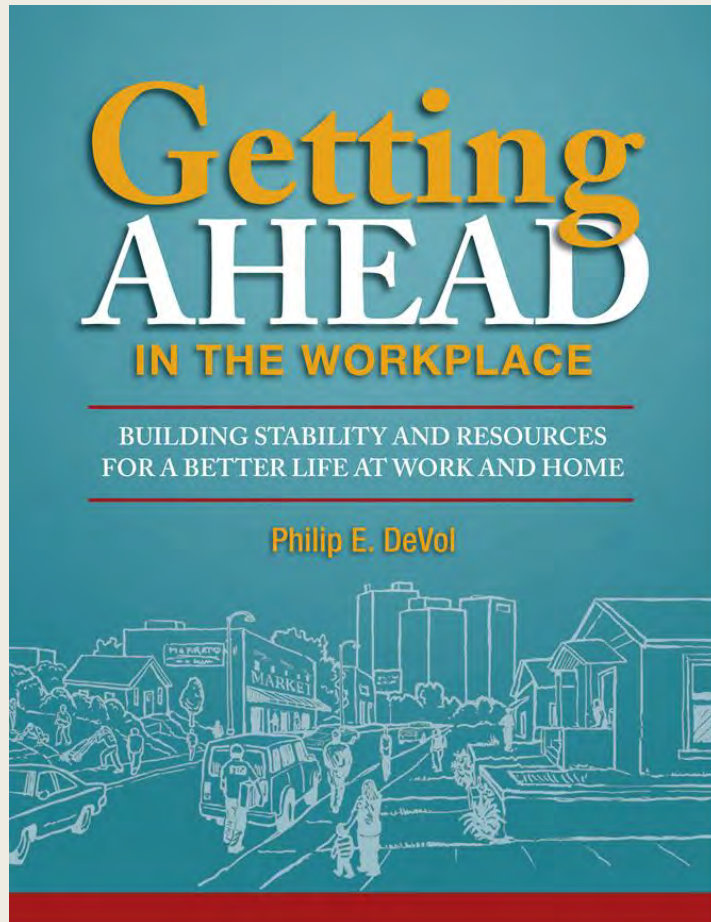
support
systems



mental



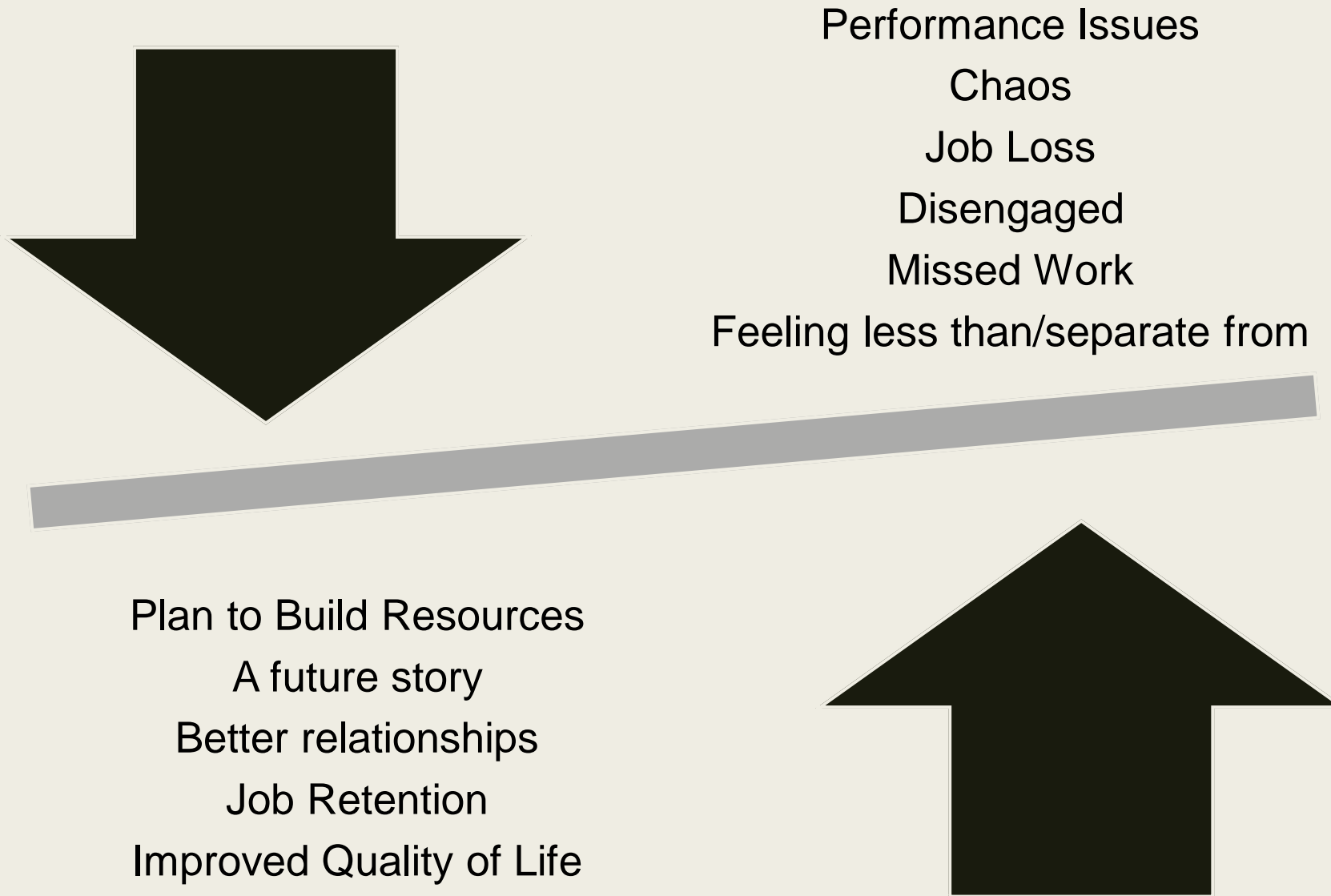
motivation &
persistence



GETTING AHEAD IN THE WORKPLACE

Getting Ahead in the Workplace provides a community a relationship-based approach to stabilize employment for low-wage, entry-level employees. The goal is to engage employees and their families as problem solvers who work shoulder to shoulder to create communities where everyone can live well.

What's in this for employees?



Building Bridges

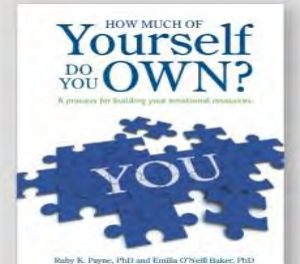
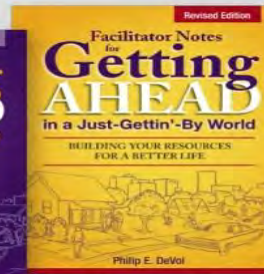
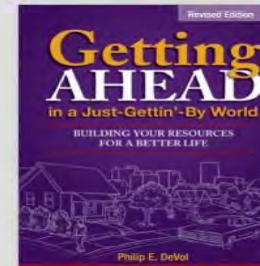
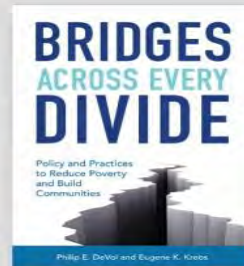
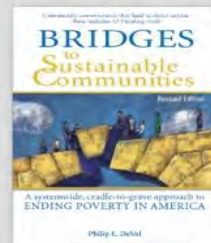
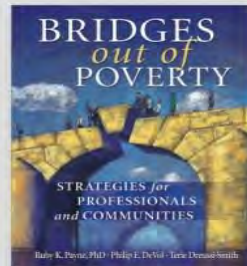
Solutions for the Resourced and Under-Resourced

Solutions for the resourced provide businesses, agencies, and organizations a deeper understanding of the challenges faced by people in poverty.

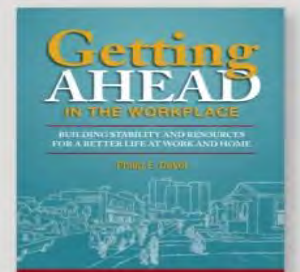
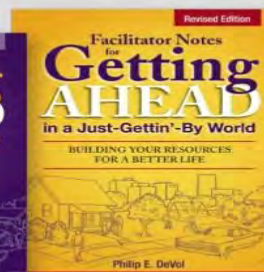
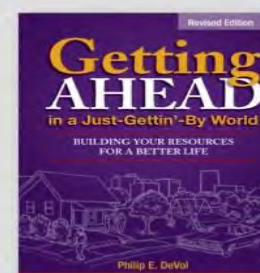
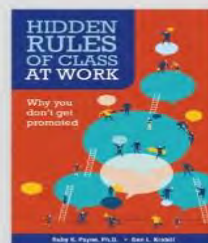
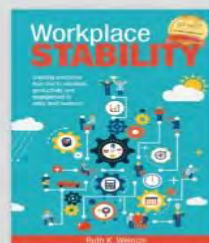
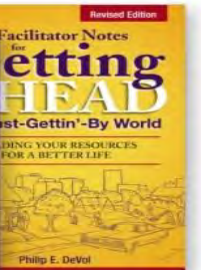
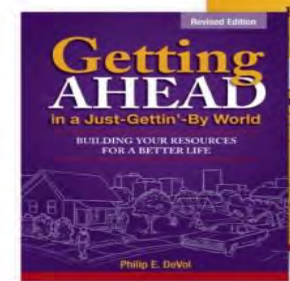
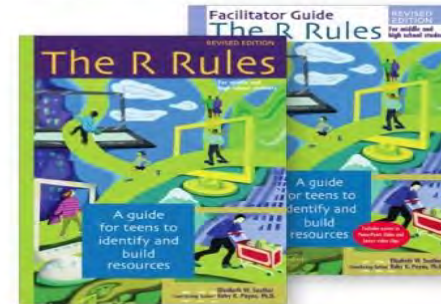
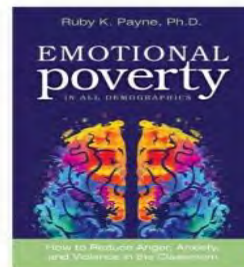
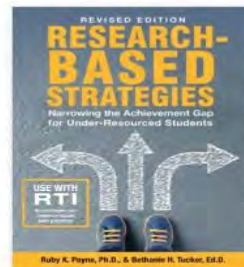
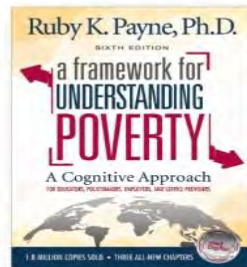
Solutions for the under-resourced are tools to uncover the realities and barriers in the community and create stability and success in life.

Solutions for the Resourced

Solutions for the Under-Resourced



*Available in Spanish



*Available in Spanish

Community

K-12

Workplace

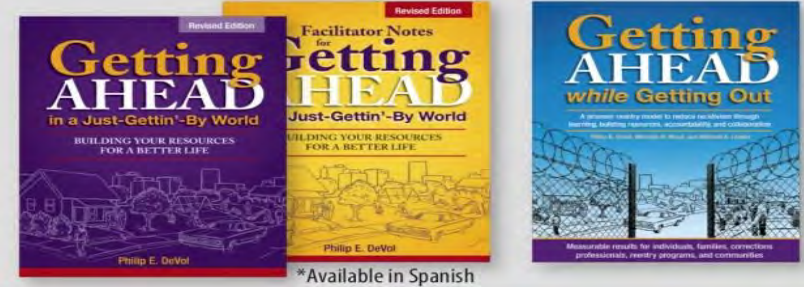
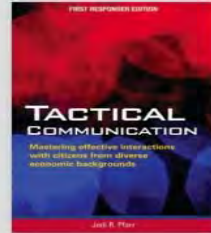
Building Bridges

Solutions for the Resourced and Under-Resourced

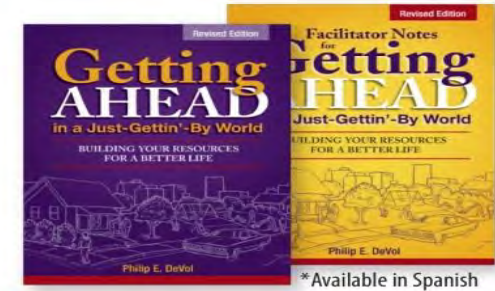
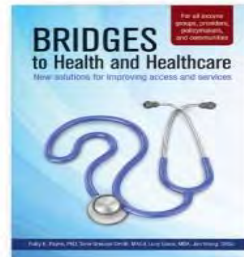
Solutions for the Resourced

Solutions for the Under-Resourced

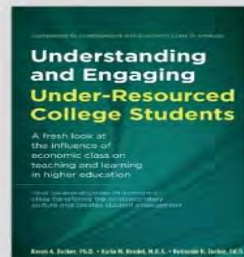
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